



To give each and everyone a chance

'learning never stops'

'being me, being safe, being happy'

What do you want for your child/children?

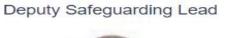
What is important to you?

Safeguarding staff members of Herrick Primary School

Designated Safeguarding Lead



Arzu Aydin





Umesh Patel

Deputy Safeguarding Lead



Steve Punchard



Shani Kaur

Governor Safeguarding Lead



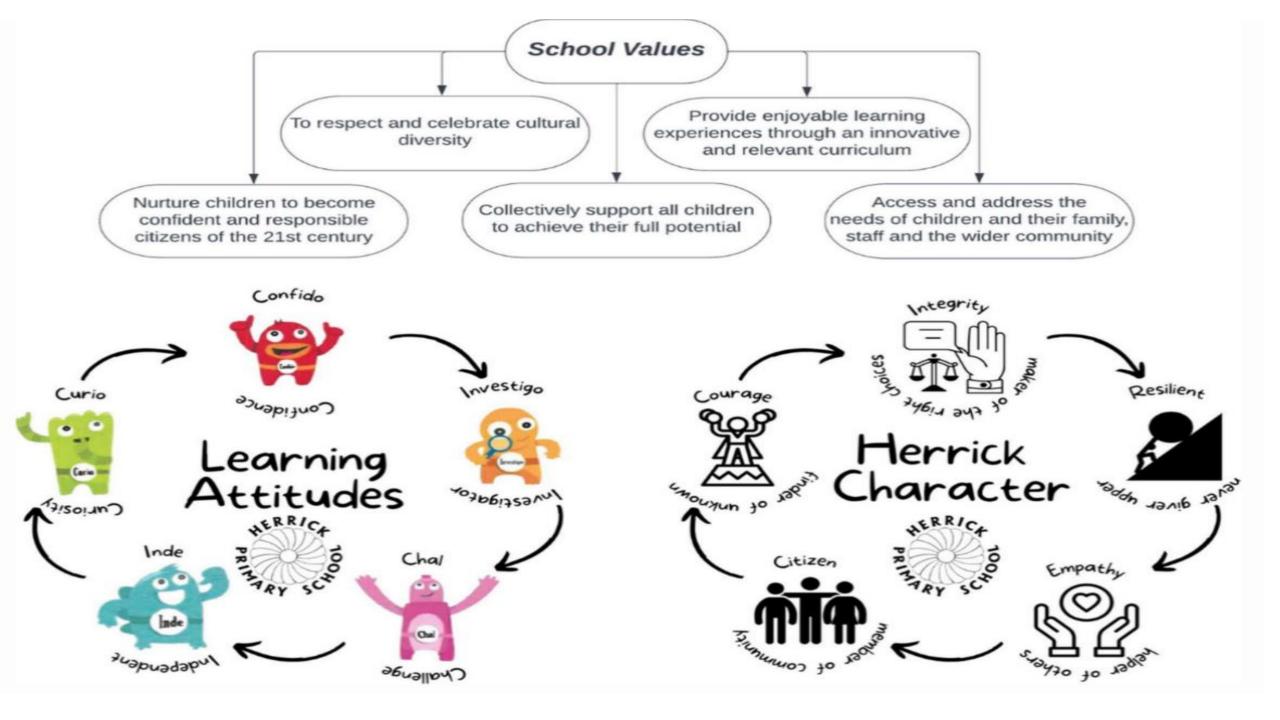
Steve Martin

Please click on one of the areas below for more information:

Key Safeguarding Information

Related Safeguarding Policies

Online Safety



What is the difference between the Herrick Character and Learning Attitudes?



What is the difference between the Herrick Character and Learning Attitudes?

Trying to be a good



Trying to be a good learner

The Herrick Character

- Helper of others
- R Never giver uppers
- Makers of right choices
- C Members of the community
- Finders of the unknown

The Herrick Character

Empathy - Helper of others

Resilient - Never giver uppers

Integrity - Makers of right choices

Citizen - Members of the community

Courage - Finders of the unknown

Learning Attitudes

With my 2 I can see 3 S

Learning Attitudes

I am curious

I am independent I like a challenge I like to investigate

I am confident



'being me, being happy, being safe'

to give each and everyone a chance



Learning Never Stops!

Behaviour Policy



Behaviour Protocol and Sanction Guidance

Sanction based on	Pupils Behaviour	Action to be taken
Pupils behaviour		
S1	- Speaking over others	- Teacher to talk to pupil about what is expected of them and their
	 Disrupting the working environment. 	behaviour.
	- Ignoring teacher's instructions.	
	- Forgetting learning material I.E PE kit,	- If Five S1 sanctions occur pupil will loses a break time and parents
	homework, etc.	informed.
		- Teacher will also to inform phase leader
S2	- Absent from class without permission.	- Teacher to send pupil to phase leader.
	- Wasting learning time	- Pupil to catch up on missed learning time.
	- Damaging or wasting learning resources	- First S2 – Pupil misses break time
	- Inappropriate language or behaviour, that	
	is hurtful or disrespectful to others.	- 2 x <mark>S2</mark> – Pupil misses a lunchtime, Assistant head informed of pupil's
		behaviour and a letter will be sent home regarding their child's behaviour.
	- Three set of 5 x <mark>S1 sanctions</mark> = <mark>1 x S2</mark>	
		- Incident recorded on to CPOMS
S3	Accumulation of:	- Pupil to be sent to head teacher regarding behaviour
		- Parents /Carers are invited in to school to have a meeting with head
	4 sets of 5 x <mark>S1 sanctions</mark> = <mark>1 x s3</mark>	teacher
		- If behaviour continues, pupil to be put on a 2 week behaviour monitoring
	3 x <mark>S2 sanctions</mark> = <mark>1 x S3</mark>	report
		- Incident recorded on to CPOMS
	- 2 x <mark>S3 sanction</mark> = 1 x S4	- Pupil to be sent to head teacher
	- Racism	- Parents /Carers are invited in to school to have a meeting with head
	- Unwanted physical contact	teacher
	- Swearing or threating behaviour	- Pupil to be put on 2 week behaviour monitoring report
	- Extremist language or behaviour	- Pupil to miss break and lunch time on first week of report.
	- Cyberbullying	- Incident recorded on to CPOMS
	- Homophobic language	

L1	Classwork not completed to high standard	- Teacher will talk to pupil and help given if needed. - Warning given	 Listen to comments from teacher and apologies if necessary. Refocus and complete the classwork required for the end of the lesson.
L2	Classwork remains incomplete or below standard	Teacher will request pupil to complete or redo the work at home.	 Ask for help if pupil still doesn't understand the task. Complete work to highest standard at home and hand it in before next lesson.
L3	-Classwork remains incomplete from previous lessonLow effort resulting in underachievement on assessment Received 2 S1 in a subject per half term.	 Teacher to talk to pupil regarding incomplete work. Parents will be contacted about pupil's attitude to classwork. Addition work to be given for pupil to complete at home. 	 Discuss classwork with teacher and parents/ carers Complete work to highest standard at home and hand it in before next lesson.
L4	Classwork produced is to a poor quality or very produced	- Mrs Aydin to phone home and talk to parents/carers about pupil's attitude. - Pupil will put on report - A support package will be created to support pupil at home or in a intervention group.	 Discuss classroom attitude with parents/ carers Complete report Complete study support package at home or after school.
L5	Classwork continues to be very poor and child failed report.	 Meeting at school with parents/ carers to be arrange to discuss ongoing issue. A support plan will be written up for the pupil. 	 Attend a meeting with parents/carer. Complete report card to highest standard. Attend all recovery plan sessions and complete all work given to the highest standard.

Learning

Home

Our School +

Children +

Curriculum +

Parents/ Carers +

Let's celebrate +



Herrick Primary School

Curriculum

Our Curriculum Intent

What does your child learn at school each day? Find information about our curriculum subjects here. 'Learning Never Stops!' and it begins as soon as children begin their Herrick journey in Nursery. We also place great importance on our children having experiences beyond the school gates.

This Term's learning - weekly breakdown				
<u>History</u>	<u>Maths</u>	<u>Science</u>	Religious Education	
Art	Computing	<u>Design Technology</u>	Physical Education	
<u>Music</u>	<u>English</u>	<u>Geography</u>	French	
Personal, Social, Health Education	Phonics & Early Reading	<u>Early Years</u> <u>Foundation Stage</u>	<u>Trips &</u> <u>Workshops</u>	

From the end of year questionnaire

Question	Strongly A.	Agree	Strongly D.	Disagree	Analysis:
8. My child does well at Herrick Primary School	35% 75 9	40% %	3%	7% 0%	When comparing outcomes to previous years there has been a decline – a priority
					of the school has been developing overall literacy skills with a focus on vocabulary and oracy.
9. Herrick Primary	23%	52%	7%	8%	To further develop communication in-
School lets me know	759	%	1	5%	relation to children's progress and ways in-
how my child is doing					which to support children at home the
					school will introduce a number of initiatives
					including books being sent home, assessment cards and informal teacher
					meets.
10. There is a good	24%	43%	5%	5%	Over the last 2 years there has been an
range of subjects	679			0%	emphasis on developing all aspects of the
available to my child at					curriculum – we continue to pursue
Herrick Primary School					opportunities to extend children's
					experiences of subjects beyond the
		_			classroom.
11. My child can take	26%	43%	4%	5%	Looking ahead to the academic year a
part in clubs and	699	%	'	9%	number of new activities will be on offer.
activities at Herrick					We will also be seeking to extend both
Primary School	370/	300/	70/	70/	internal and external sporting competitions.
12. Herrick Primary	27%	39%	7%	7%	Weekly assemblies to support in
School supports my child's wider	669	70	'	4%	distinguishing between 'Learning Attitudes' and 'Herrick Character'. Pupil voice and
development					leadership will play a critical role in taking
development					readership will play a chilear fole in taking

Overall Effectiveness

Current Grade: Good Last Inspection Grade: Good

Main strengths.

- The quality of teaching is good (develop foundation)
- The school curriculum is clear
- We effectively promote the SMSC
- Maths is strong across the school
- Safeguarding processes and procedures are effective.

Key Targets 23-24 (school priorities underlined)

<u>Leadership & Management</u>	Quality of Education		
1. SEND	1. Assessment		
2. Oracy and Vocabulary	2. Writing		
	3. Improve teaching (to outstanding)		
<u>Personal Development</u>	Behaviour & Attitudes		
Celebrate of the school's diversity	Pupils influence curriculum		
2. Children check learning	2. Improve attendance.		
3. Children become leaders	Managing e-safety online behaviour at home.		
EYFS			

- SEND early identification
- **Develop PSED**
- White Rose EYFS maths.

Learning never stops!

Parent workshops in the coming weeks.